

*13 December 2019* 

2019-2020 Report #24

The purpose for the weekly Status Report is to communicate to members of the School Board important and meaningful information relevant to the business of the school district. The Report is available to the public on the school district's website. Please contact me at 417-2602 if you have any questions regarding information contained in the Status Report. I would also appreciate hearing from you on ways I can improve the Report and make it more meaningful and informative for you.

Dale

# **Our Mission**

# Empowering students with knowledge and skills to succeed.

## **Our Vision**

To be the school district of choice, inspiring excellence in academics, arts, and activities.

#### **Information – Communication – Correspondence**

1. News From Around the State and Beyond

How drug education is changing in schools

School shootings could be prevented if we intervened in cases of troubled students

Why 4 districts are struggling with transgender bathroom policies

How education has changed since 2010

Report: Study finds link between bullying and mental health problems

- 2. 12-16-19 School Board Meeting A few items to bring attention to . . .
  - a. Teaching and Learning Feature Reader's Theater
  - b. Within the Consent Agenda . . .
    - 1) Board Bills of \$TBD
    - 2) Donations totaling \$3,163.00
    - 3) Co-Curricular Contracts
    - 4) Employment
    - 5) Statewide Enrollment Options
  - c. Under <u>Recommended Actions</u>, the Board will be asked to take action on the following item(s):
    - 1) 2019 Payable 2020 Levy Certification
    - 2) Reschedule January 2, 2020, Organizational Meeting
    - 3) NRHEG Paraprofessional Association Master Agreement 2019-2021
- **3. School Board Organizational Meeting Rescheduled** Based on Board member responses, either January 7 or 8 will work for the Organizational Meeting. The Board will be asked to select a date at Monday's Board meeting.
- **4. 2020-2021 School Year Calendar** I am in the process of developing 2020-2021 calendar drafts to present to the Board for consideration. As in the past, my process includes asking for input from the principals, Staff Development Committee, and the Calendar Committee. My hope is to present a first look to the Board at the January 21, 2020, School Board Meeting.
- **5. Paraprofessional Negotiations Update** The Paraprofessional Association's negotiating team and the Board's negotiating team met in closed session on Thursday, December 5, for the purpose of mediation. A tentative agreement was reached. Notable changes from the 2017-2019 Master Agreement include:
  - Full step advancement for each member each year. The 2019-2020 step advancement will take effect January 1, 2020.
  - 3.0% increase per cell for 2019-2020 beginning January 1, 2020 and a 2.0% increase per cell for 2020-2021 beginning July 1, 2020.
  - Effective as of the December 22, 2019, pay period, a one-time payment of \$150 for members on step 3-5 and \$250 for members on step 6-25 will be distributed. For the one-time payment, the step placement is based on the member's current step prior to the step advancement effective January 1, 2020.
  - Move to "two pay periods per month" beginning with the 2020-2021 school year (July 1, 2020).

Contingent upon a successful Paraprofessional Association vote, the Board will be asked to approve the agreement at Monday's Board meeting.

## **School Board Calendar of Events**

December 16, 2019	6:00 pm 6:30 pm	Truth-in-Taxation Public Meeting – Secondary School Media Center School Board Meeting – Secondary School Media Center		
January <b>TBD</b> , 2020 ( <b>RESCHEDULE</b> )		5:30 pm	School Board Organizational Meeting – Board Room	
January 16-17, 2020		MSBA Leadership Conference – Minneapolis Convention Center		
January 21, 2020 (Tuesday) 6:30 pm		School Board Meeting – Elementary School Media Center		
February 18, 2020 (Tuesday) 6:30 pm		School Board Meeting – Secondary School Media Center		

# Dale's Calendar for December 16 - 20 (As of 12-13-19)

Monday	10:30 am 1:30 pm 2:00 pm 2:30 pm 6:00 pm 6:30 pm	Check in with Doug Check in with Dave Check in with Karla Check in with Sue Truth in Taxation Public Hearing School Board Meeting
Tuesday	8:30 am 9:00 am 9:30 am 10:00 am 1:30 pm 7:00 pm	Administrative Team Meeting with Heather and Deanna Administrative Team Meeting with Macy Administrative Team Meeting with Karla Administrative Team Meeting Crisis Manual Prep with Sue BBB
Wednesday	3:00 pm	Meeting with FBC
Thursday	8:00 am	School Board Meeting Agenda Planning with Board Chair
Friday		Out of the District

Thank you for all you do!